



Seedlings Pre School
St Johns Memorial Hall

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Smoking, Alcohol & Drugs Policy

At Seedlings Pre School we have a zero tolerance on smoking, alcohol and drugs.

Staff should never:

- come to work under the influence of alcohol, regardless of the amount that has been consumed
- drink heavily the night before work in case the alcohol is still in their system
- smoke on premises (either indoors or outdoors)
- smoke or drink in public if they are wearing their pre school uniform
- return to work within 30 minutes of smoking
- Come to work under the influence of drugs

Parents & visitors should never:

- Smoke inside the premises, this includes the garden area
- Arrive at the pre school at either drop off or pick up time in an inebriated state. We reserve the right to call one of the child's emergency contacts if we feel a parent is not in a fit state to take responsibility of their child due to being significantly under the influence of alcohol or drugs
- Have either alcohol or cigarettes visible if they are in the setting at drop off or pick up time or at any time during their visit

Policy reviewed: April 2017

Written by: Jennifer Bruton – Pre School Owner

Review Due: September 2017